



REPUBLIC OF SLOVENIA
MINISTRY OF LABOUR, FAMILY,
SOCIAL AFFAIRS AND EQUAL OPPORTUNITIES

Ministry of Labour, Family, Social Affairs and Equal Opportunities EFFECT Transnational Forum

Irena Kuntarič Hribar
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The Ministry of Labour, Family, Social Affairs and Equal Opportunities covers the following areas of work:

- Labour Relations and Labour Rights
- **Labour Market and Employment**
- Family
- Social Affairs
- Disabled, War Veterans And Victims of War
- Equal Opportunities and European Coordination

Body within the Ministry:

- Labour Inspectorate of the Republic of Slovenia



Directorat of Labour Market and Employment

Goals:

- raising the level of education and vocational qualifications of the active population;
- reducing structural distortions;
- reduction of the proportion of long-term unemployed people and the proportion of unemployed people with no vocational education;
- inclusion in active programmes of all young unemployed people who have failed to find new employment within 6 months, and of all others who have failed to find employment within 12 months;
- reduction of regional differences in the labour market.

Directorat is responsible for the Active Employment Policy Programme in Slovenia.



Population by activity in Slovenia, 1st quarter 2013

	Total	Male	Female
Population	2.059	1.019	1.040
Labour force	999	542	457
Employed	888	484	404
Unemployed	111	58	53
Inactive	762	323	438

Source: SURS



Measures of activity of the population, Slovenia, 1st quarter 2013

	Total	Men	Women
	%		
Unemployment rate	11.1	10.7	11.7
Activity rate	56.7	62.6	51.0
Employment rate	50.4	55.9	45.1

Source: SURS



How we are contributing to VET?

- Directly (professional standards, through implementation of AEP measure “Education and training”, fellowships to pupils and students, providing career guidance...)
- Indirectly (subsidizing students meals, cooperating with other ministries and social partners)



Active Employment Policy (AEP)

AEP measures are the following:

- Training and education (for unemployed and employed persons...)
- Job rotation and job sharing
- Promoting employment
- Job creation – public works
- Promoting self - employment



AEP measure: Training and education

- Informal training programmes, such as
 - Preparations for National Professional Qualifications
 - Project “Learning for young adults”
 - Institutional training
 - On the job training
 - Training for success in life (literacy, social skills, computing skills, active citizenship)
 - Training of employed



AEP measure: Training and education

- Formal education (in co-operation with the Ministry of Education, Science and Sport)
 - Inclusion of unemployed people in formal education with an aim to raise the formal level of education



Scholarships

- State Scholarships
- Zois Scholarships
- Co-financing Corporate Scholarships
- scholarship for shortage - NEW
- Scholarships for Slovenian citizens living abroad (expatriates), who study in Slovenia
- Ad Futura Programmes for International Mobility

Funding 2013: cca. 130 mio EUR



National Professional Qualifications – recognition of non-formal and informal knowledge

- **National Professional Qualifications Act (NPQA)**
 - adopted in 2000,
- NPQA was not the first attempt at the recognition of the non-formal knowledge in the Republic of Slovenia. It was the continuation of and the systemic solution to the efforts that started in the last decade of last century. These efforts were mainly the consequence of the significant changes in the labor market that resulted in a high unemployment rate.



The goals and benefits of NPQ

- **Certification of previously attained skills, knowledge both formal and non-formal
(= the importance of social and economic recognition)**
- **Improvement in employability of labour force**
- **Reintegration of lower qualified people into the labour market**
- **Improvement of mobility of the labour force between employers, giving both parties more choice.**



“Life-long career guidance”

is offering quality **guidance services, even more important for youth a service allows learning about**

- i) Informational materials on occupations, prospects for employment and other characteristics of the labour market,
- ii) services which enable young people to learn about occupations and the labour market (visits to employers, professional presentations, lectures, career fairs,
- iii) tools for self-management of career and
- iv) preventive measures for students, which are more likely to experience difficulties in recruiting and individual career counselling for students, that includes the identification of interests, abilities and other personal characteristics.



Programs/measure:

- "Mentoring Scheme"
- "Competence centres for staff development"
- "First Challenge"
- "Public tender for co-financing of employers to provide practical training with work"



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More information:

Irena Kuntarič Hribar

Ministry of Labour, Family, Social Affairs and Equal Opportunities

Kotnikova 28

1000 Ljubljana, Slovenia

E-mail: irena.kuntaric-hribar@gov.si

<http://www.mddsz.gov.si>